JOMBAY HR 40 under FORTY®

9th EDITION

FUTURE HR LEADER CERTIFICATION 2026

PROGRAM CONSTRUCT

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HR40under40 offers a **Future HR Leader Certification** that will cover 5 aspects that could help the participants accelerate their HR career & get a stronger foothold on the emerging needs of the HR function relevant to this fast changing AI workplaces!

HR40under40 offers its participants:
FUTURE HR LEADER CERTIFICATION on:

- **BUSINESS** mindset
- **INCLUSIVE** mindset
- **CHAMPIONING** mindset
- **DIGITAL & DATA** mindset
- **COLLABORATIVE** mindset

BUSINESS
mindset

WHAT THE BUSINESS WANTS YOU TO KNOW

BIG PICTURE THINKING

CLIENT COMPREHENSION

CHAMPIONING
mindset

CHAMPIONING A CAUSE

BRAND STEWARDSHIP

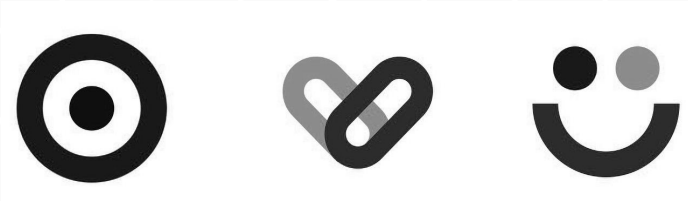
INFLUENCE WITHOUT AUTHORITY

COLLABORATIVE
mindset

COLLABORATION IS
MULTIPLICATION

SYNERGISTIC THINKING

SYSTEMS THINKING

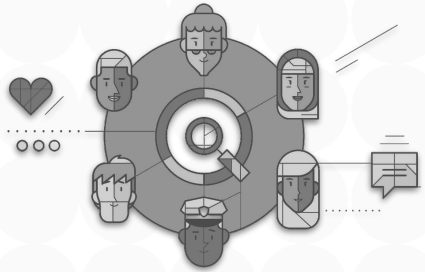


INCLUSIVE
mindset

ART OF BEING
INDEPENDENTLY TOGETHER

PSYCHOLOGICAL SAFETY

BALANCING BIASES



DIGITAL & DATA
mindset

THE DIGITAL WORLD
WAITS FOR NO ONE

DIGITAL ACUMEN
& DATA ACUMEN

Thank you.

JOMBAY

For any queries, please connect at:
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